

# Teaching for Equity and Inclusion



The Teach for UCSF Certificate in Teaching for Equity and Inclusion aims to create a path for UCSF educators to develop best practices in equitable and inclusive teaching that they can apply in didactic and clinical settings across the continuum of health professions education. This certification consists of 6 required workshops and one selective. Participants demonstrate skills learned by completing assessment exercises during the workshops.

## Register for Workshops

Click links to read more and register.

Or, search in [calendar format](#) using category filters.

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## Certificate Requirements

### Prerequisite

Before taking workshops in this certificate, participation is required in the full-day **Diversity, Equity, and Inclusion Champion Training** offered by the School of Medicine. Offerings are included in the listing to the right or can be found [here](#).

### Workshops

Workshops can be taken in any order. Titles may vary. **Workshop Dashboard** links are for use during workshops.

Required Workshops	Link to Workshop Dashboard
1. Curricular Materials for Equity and Inclusion	<a href="http://tiny.ucsf.edu/TEI2">http://tiny.ucsf.edu/TEI2</a>
2. Microaggressions in the Teaching and Learning Environment	<a href="http://tiny.ucsf.edu/TEI3">http://tiny.ucsf.edu/TEI3</a>
3. Equitable Assessment	<a href="http://tiny.ucsf.edu/TEI1">http://tiny.ucsf.edu/TEI1</a>
4. Learning Climate in Medical Education	<a href="http://tiny.ucsf.edu/LearningClimate">http://tiny.ucsf.edu/LearningClimate</a>
5. Advanced Feedback across Differences (has a prerequisite)	<a href="http://tiny.ucsf.edu/AdvancedFeedback">http://tiny.ucsf.edu/AdvancedFeedback</a>
6. Exploring Similarities and Differences (TBD)	In development

## Links

- [Enroll in Teach for UCSF](#)
- [Read more about Teach for UCSF Certificate Program](#)
- [Progress-Tracking Worksheet](#)
- [Ask a question](#)
- [Request a transcript](#)
- Link to this page: <http://tiny.ucsf.edu/T4UCSFTEI>

## Certificate Teaching Team

**Steward:** Kate Lupton, MD

### Faculty Developers

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## Related Articles

Selective Workshops (one is required)	Link to Workshop Dashboard
1. Racial Bias in Clinical Learning	<a href="http://tiny.ucsf.edu/TEI4">http://tiny.ucsf.edu/TEI4</a>
2. Inclusive Leadership	<a href="http://tiny.ucsf.edu/Inclusive">http://tiny.ucsf.edu/Inclusive</a>
3. Holistic Approach to Hiring and Selection	In development

## Overall Objectives

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Upon completion of the certificate a participant will be able to:

- Select and design inclusive instructional materials that represent diverse perspectives.
- Monitor diversity in the representation of participants in the teaching and learning environment.
- Develop assessments that minimize the potential for bias.
- Recognize and examine biases that arise in assessment decisions.
- Diagnose learners' diverse needs and design relevant instructional activities.
- Address bias and microaggressions in the learning environment in the moment.
- Explore instructors'/mentors' differences and similarities with learners/mentees to improve engagement and support.
- Provide feedback that is sensitive to learners' different backgrounds and experience.