

Sample Verbs for Use in Stating Performance Goals

I. Knowledge

Recall:

define
describe
identify
label
list
name
recognize
repeat
report
restate

Analysis:

analyze
calculate
categorize
classify
compare
contrast
criticize
differentiate
distinguish
identify causes
relate
separate
support

Synthesis:

compose
construct
diagnose
design
draw conclusions
formulate
generate
organize
predict
propose
reconstruct
solve
synthesize

Application:

apply
employ
interpret
illustrate
transfer
use

II. Skills

adapt
alter
assemble
calibrate
demonstrate
display
keep track (e.g., of lab data)
listen
make
manipulate
operate
perform
practice
reproduce
use

III. Attitudes

accept
adhere
assist
attach value
characterize
cooperate
explain viewpoint
express (e.g., viewpoint, satisfaction in doing a specific activity)
justify position
pay attention (e.g., to patient concerns)
propose
share
show (e.g., concern, consideration for patient comfort, interest, respect for colleagues, sensitivity)